

Vacancy Announcement: Investment Officer (Social Impact Investing)

Kampani is an impact-first investment fund exclusively targeting the hard part of “missing middle” in agro-food chains across the developing world. We provide patient growth capital for capex-heavy investments. Please see below more information about our unique fund.

We are seeking a dynamic, experienced, and entrepreneurial investment officer with a passion for supporting farmers in the global south to support our growing venture.

You will be entering a fast-paced environment, working alongside the Executive Director and Senior Investment Manager overseeing our current portfolio and supporting management in growing our fund from 4 million EUR to 20 million EUR over the next few years.

Kampani currently has a small team. Versatility and flexibility are required. You will be given a lot of responsibility. You will report to Kampani’s executive director and the senior investment manager.

Function and responsibilities

Portfolio building and management

- Help filter through deal potential and select the most promising files
- Keeping the deal tracking tools up to date
- Under the guidance of the senior members of the team, analyse and assess business and financial plans, cash flow projections
- Contribute to development of materials for various stages of assessment process including DD reports, investment memos, and presentations for the IC
- Draft contracts and social business charters
- Help ensure compliance of information obligations of investees

Stakeholder engagement

- Manage the Kampani website and its social media presence
- Draft newsletters to the share- and stakeholders
- Draft the one-pagers on new deals, keeping them up to date
- Prepare reporting for Board and General Assembly
- Develop and keep updated fundraising materials

- Attend all meetings of the Investment Committee and the Board and draft the meeting minutes

Administrative support

- Schedule meetings, coordinating across multiple time zones
- Keep the Kampani server organised as well as the physical files
- Manage 'back of the house' operations and finances
 - Monitor repayment schedules
 - Communicate due dates and ensure timely repayments

Other tasks as required to support the team in accomplishing Kampani's mission

Requirements

- Interest in impact investing in the Global South
- Strong financial background is a strong plus
- First class university education, master's degree or higher, preferably in finance, business administration, development economics, or related field.
- At least 4 years of relevant experience in investment banking, fund management, development economics, or comparable field.
- Strong writing, editing and analysis skills.
- Language: verbal and written fluency in English. Spanish and/or French fluency is strong plus.

Candidate Profile

- Quick and responsive learner, open to receiving and/or giving feedback and a wizard at prioritising a number of competing tasks and responsibilities.
- MS Office proficiency (particularly Word, Excel, and PowerPoint).
- Ability to work in a structured and precise manner, above average project management skills.
- Experience reading and assessing business plan and financial plans.
- Willingness to work evenings when time differences of investee locations require
- Strong communication skills and the ability to articulate and convey important messages in a compelling manner.
- Inter-cultural and inter-personal aptitude; able to work successfully with people from different backgrounds and incorporate their lived experience into collaborative projects.
- Passionate about and committed to social impact and ESG principles.

- EU work permit required.
- Position based in Brussels, Belgium.

What we offer

- An open-ended employee contract after trial period.
- Dynamic environment ripe with opportunity to help grow an innovative social impact investment fund.
- Exposure to and interaction with (senior) leadership of co-actors in the agri-food ecosystem and impact investment sector
- No two workdays are the same.
- Compensation package commensurate with experience.

The process

- Submit your resume and motivation letter to wvandersypen@kampani.org by 15 September 2021. No application will be received after that date. Only applications sent to this email address will be considered.
- Longlisted candidates will be interviewed by the Executive Director via a telephone interview.
- Shortlisted candidates (a maximum of 3) will be invited to come to Brussels for an in-person interview with the Executive Director and the Chair of the Board of Kampani. For people living outside of Belgium, a budget of 500 EUR is available to cover travel expenses upon submission of invoices.
- We hope to fill this position as soon as possible.